

## Law 2.0 – Norstedts Juridik presents the Future Lawyer Survey 2019

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Lawyers look forward to the future  
BUT big adjustments are needed

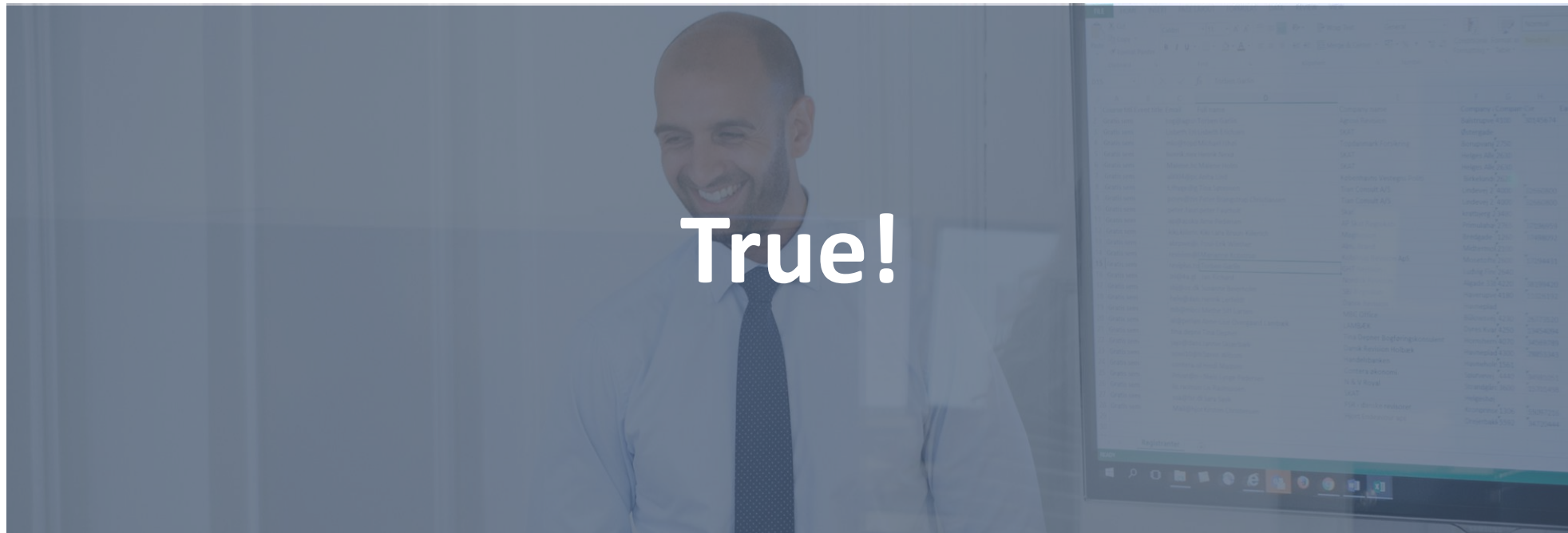
# Survey facts

- Made by research company Augur in 2019
- Qualitative and quantitative data
- Answered by 3 578 lawyers in Sweden and Denmark
- Different sectors, age groups and gender
- Norstedts Juridik is a neutral part of the survey



# True or false?

## 1. Creativity and problem solving key skills for future lawyers



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82 % agree that "creativity  
and problem solving are key  
skills for future lawyers"



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We need to be good at communicating and meeting people. The ability to place yourself in another person's situation can not be replaced by machines.

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Customers increased demand on transparency and clear business value” is the top answer on the question ‘Which factors will influence the law profession in the future?’.

# True or false?

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## 2. Work-life balance is the new black



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- 55 % of junior lawyers rank work-life balance as one of the most important factors in their career
- 1 % think that a motivating bonus system is the most important in their career
- 1 % think that becoming a partner is the most important in their career



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Large firms are having a much harder time recruiting competent lawyers simply by offering high salaries and fancy offices.

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The new generation don't want to work themselves to death with the hope of becoming partner and sharing the profit. Young men now demand more work-life balance equal to women.

# True or false?

**3. Law schools are keeping up with the digital development**



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- 71 % of junior lawyer say they are not (<3 years)
- 57 % of senior lawyers say they are not (>6 years)



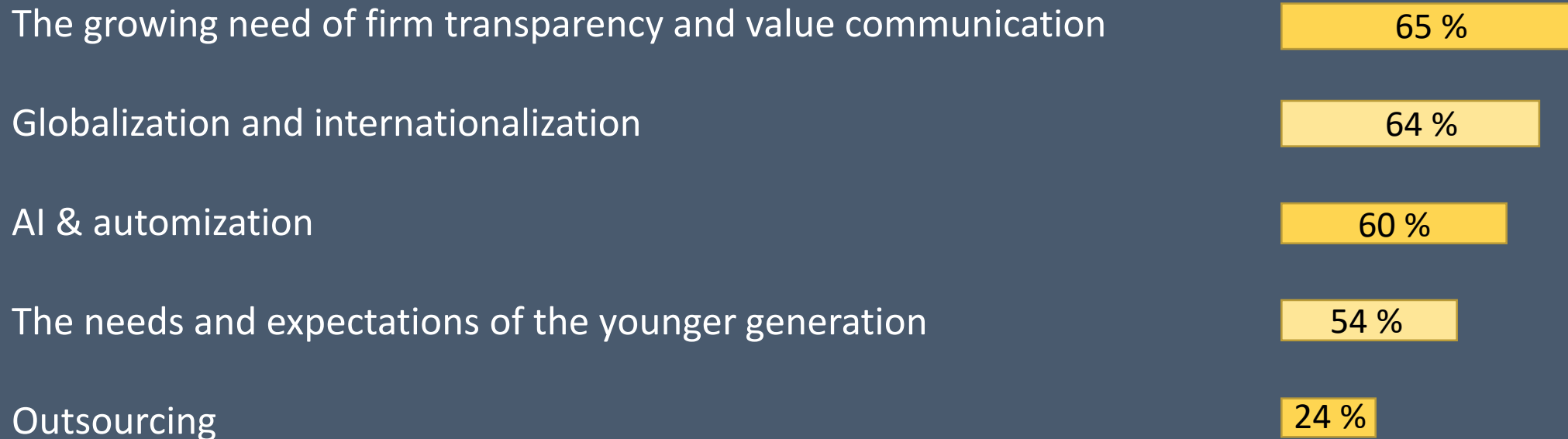
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Universities fail to provide the skills necessary ... and are falling behind. The educational sector needs to stay updated on what the market needs so that it can educate lawyers with right qualifications that the industry needs. Currently it doesn't.

# Key change drivers

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To what extent do you think the following factors will affect the legal industry in the near future? (to a great extent)



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Thank you ... and welcome back 2020!